



## European Refrigeration Limited Environment



### Environmental and Sustainability Policy

European Refrigeration Limited is a service provider to a variety of businesses and organisations across the public and private sectors, providing a range of services to equipment in the catering industry.

Our company takes a responsible interest in the environment and recognises the impact that our operations may have on it.

#### Our aims are as follows:

- We seek to act in accordance with best practice, comply fully with all relevant legislation and where possible to enhance the quality of the environment, reduce CO<sub>2</sub> effects and recycle materials as appropriate.
- To cooperate with national and local government authorities with responsibility for the regulation and monitoring of our business activities.
- Continually assess our procedures to identify and establish risk to the environment posed by our activities.
- We will seek to continually be aware of developments in materials and processes to further reduce harm to the environment.
- To inform, instruct and train our staff in the proper handling, discharge, recycling and/or disposal of substances likely to harm the environment, following best practice procedures stated by F-gas.
- We will endeavour to use biodegradable chemicals wherever possible and research alternatives to replace our current usage.
- To work with suppliers that promote ethical and environmentally friendly goods and services.
- Reduce office paper waste by using email and other electronic communications, with all used paper being recycled wherever possible.
- To continue to separate recyclables from general waste and process via designated recyclable systems.
- To offload pallets at our premises and return same to suppliers for reuse.
- To separate internal waste into recyclable and non-recyclable receptacles.
- To switch off lights and electrical equipment as appropriate.
- To minimise the impact that our daily operations have on the community.

By implementing and managing this policy we aim to contribute to the effective improvement of environmental performance.



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This policy, and any changes to policies, will be communicated to all employees to ensure their awareness of all environmental issues and responsibilities, as well as providing appropriate training to carry out their work in line with our policies and procedures.

### **Responsibility**

Responsibility for enforcement of these policies lies with the Director and his advisors. They will ensure that all company actions are in line with appropriate legislation at all times.

Directors may give direction to senior staff members in order to aid in the implementation of our policies to other staff within their sphere of responsibility.

### **Action Plans**

The Director responsible for Environmental Management will consult with employees and others to develop and maintain, as required, environmental action plans (procedures) with respect to all the company's activities.

These plans will address:

- All issues identified in the latest assessment
- Pollution and waste reduction efforts
- Ongoing or planned environmental projects
- Risk identification and reduction
- Compliance programs
- Licence renewals
- Management in the use of plant and vehicles relating to fuels and economical routing

Plans will be updated annually and agreed by the Directors

### **Assessments**

The company will arrange an annual review of environmental issues for each activity the company is engaged upon, e.g. materials used, waste generated and recycling/disposal procedures.

Where the results of assessments show a recognisable and significant risk of damage to the environment then this shall be recorded and the policies, where possible, will be adapted to combat risk.

### **External Consultants**

Where required the company will engage experts to advise them on environmental matters as appropriate.

### **Hazardous Substances**

The company is compliant with the hazardous waste licence terms granted by the Environmental Agency. The use and storage of all refrigerant gasses will be kept under best practise outlined by governing body F-Gas.

### **Waste Disposal**

We recognise responsibility for carrying general waste until we release it to the disposal team, upon which it is collected by Local Authority. When required to dispose of special waste, the company engages a disposer licensed for the disposal of the particular waste in questions.



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Waste must be properly identified at source and properly described on waste disposal “transfer notes” as required by the regulations. Records of transfer notes will be kept for the required statutory period.

### **Training**

The company will ensure that employees and others receive adequate information, instruction and training in dealing with environmental matter.

This may cover:

- Materials and substances; how they are used and the disposal of waste
- The proper waste disposal route and/or recycling requirements
- Escape of substances into the atmosphere
- Escape of substances to ground/soil, drains and sewers

### **Event Reporting and Emergency Plans**

Any incident, claim or other unplanned event, such as analysis showing permitted levels are exceeded, a spill or leak causing a release to the environment of a harmful substance, or a notice of enforcement from an enforcement authority, shall immediately be reported to the Director responsible for Environmental Management.

The Director responsible for Environmental Management will initiate any appropriate measures to ensure that the event is promptly dealt with to minimise any harmful effects to the environment.

It is not foreseen that the company will be directly involved with any major environmental event because of the materials and substances typically used for the company’s activities.

However, the Managers shall take such immediate action as is appropriate in the circumstances of their activities. They shall carry out “active” risk assessment of any situation and act accordingly for the best interest of the environment and the company.

**Signed:**

*D J Murton*

**Derek Murton, Director**

**4<sup>th</sup> January 2019**